

**CITY OF GLENDALE**  
**SALARY SCHEDULE**  
 (Alphabetical by Classification Title)

Class (Job Code)	Classification Title	Salary Grade	Barg Unit	Prob. Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
109	Accountant I	315	G	6	3506.00	3699.00	3902.00	4114.00	4349.00	4570.00	4823.00	5096.00	5380.00
113	Accountant II	402	G	6	4131.00	4358.00	4598.00	4858.00	5129.00	5411.00	5705.00	6024.00	6339.00
115	Accountant III	424	G	6	4516.00	4764.00	5026.00	5304.00	5596.00	5903.00	6228.00	6569.00	6930.00
004	Accounting Services Specialist	178	G	6	2504.00	2642.00	2787.00	2934.00	3105.00	3276.00	3453.00	3651.00	3843.00
284	Accounting Svcs. Administrator	761	U	1	6915.00	7295.00	7696.00	8119.00	8566.00	9037.00	9534.00	10058.00	
110	Accounting Supervisor	813	M	1	5448.00	5748.00	6064.00	6397.00	6750.00	7120.00	7512.00	7925.00	
635	Accounting Technician	234	G	6	2913.00	3073.00	3242.00	3424.00	3604.00	3808.00	4013.00	4238.00	4469.00
108	Accounts Payable Supervisor	767	M	1	4041.00	4263.00	4497.00	4744.00	5005.00	5280.00	5570.00	5876.00	
002	Admin Associate/HR/Confidential	741	G	1	3682.00	3885.00	4099.00	4322.00	4561.00	4812.00	5076.00	5356.00	5652.00
041	Admin. Asst. (Benefits)/Persnl	740	G	6	3281.00	3461.00	3651.00	3858.00	4066.00	4289.00	4524.00	4774.00	5034.00
006	Administrative Analyst	802	M	1	4514.00	4762.00	5024.00	5307.00	5596.00	5909.00	6222.00	6566.00	
008	Administrative Assistant	263	G	6	3126.00	3298.00	3479.00	3660.00	3869.00	4083.00	4306.00	4548.00	4797.00
007	Administrative Associate	315	G	6	3506.00	3699.00	3902.00	4114.00	4349.00	4570.00	4823.00	5096.00	5380.00
042	Administrative Asst./Human Res	740	G	6	3281.00	3461.00	3651.00	3858.00	4066.00	4289.00	4524.00	4774.00	5034.00
009	Administrative Intern	922	H	0	10.48								
220	Ambulance Operator	907	H	0	13.46	14.20	14.98	15.81					
013	Arborist Crew Supervisor	388	G	1	4035.00	4257.00	4491.00	4739.00	5000.00	5264.00	5573.00	5869.00	6193.00
062	Arborist Technician	297	G	6	3368.00	3553.00	3748.00	3951.00	4172.00	4403.00	4653.00	4913.00	5166.00
193	Assistant City Engineer	772	U	1	8324.00	8782.00	9265.00	9774.00	10312.00	10880.00	11478.00	12109.00	
070	Assistant Director of GWP	959	U	1	10251.00	10815.00	11410.00	12039.00	12701.00	13399.00	14137.00	14914.00	
003	Assistant General Manager	795	U	1	9809.00	10349.00	10918.00	11516.00	12150.00	12818.00	13524.00	14268.00	
140	Assistant Parking Manager	315	G	6	3506.00	3699.00	3902.00	4114.00	4349.00	4570.00	4823.00	5096.00	5380.00
730	Assistant Pool Manager	914	H	0	14.76	15.60	16.44	17.36	18.31	19.31			
014	Assistant Project Manager	382	G	6	3994.00	4214.00	4446.00	4692.00	4957.00	5215.00	5512.00	5804.00	6131.00

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662	Assistant Public Info. Officer	809	M	1	4936.00	5207.00	5493.00	5797.00	6121.00	6445.00	6811.00	7179.00	
126	Asst Transit Manager	792	M	1	5315.00	5607.00	5915.00	6240.00	6583.00	6944.00	7326.00	7730.00	
036	Asst. City Attorney	825	U	1	8109.00	8555.00	9025.00	9521.00	10046.00	10598.00	11180.00	11796.00	
067	Asst. City Clerk	873	U	1	5434.00	5733.00	6048.00	6384.00	6732.00	7105.00	7495.00	7905.00	
052	Asst. City Manager	966	E	1	12175.00							15219.00	
726	Asst. City Treasurer	794	U	1	5745.00	6061.00	6394.00	6747.00	7117.00	7509.00	7923.00	8357.00	
054	Asst. Construction Inspector	317	G	6	3520.00	3714.00	3918.00	4136.00	4358.00	4603.00	4848.00	5119.00	5403.00
046	Asst. Dir. of Comm.Svcs.&Parks	954	U	1	8492.00	8959.00	9452.00	9971.00	10519.00	11098.00	11709.00	12353.00	
047	Asst. Dir. of Info. Services	889	U	1	8140.00	8588.00	9060.00	9557.00	10084.00	10639.00	11223.00	11841.00	
043	Asst. Director - Finance	851	U	1	8182.00	8632.00	9107.00	9607.00	10137.00	10691.00	11281.00	11902.00	
891	Asst. Director of Libraries	885	U	1	7034.00	7421.00	7829.00	8263.00	8711.00	9200.00	9700.00	10232.00	
074	Asst. Director of Public Works	893	U	1	7903.00	8338.00	8797.00	9280.00	9792.00	10328.00	10896.00	11497.00	
807	Asst. Director-Human Resources	851	U	1	8182.00	8632.00	9107.00	9607.00	10137.00	10691.00	11281.00	11902.00	
060	Asst. Engineering Technician	293	G	6	3342.00	3526.00	3720.00	3926.00	4141.00	4365.00	4609.00	4865.00	5129.00
974	Asst. Environmental Technician	411	G	6	4205.00	4436.00	4680.00	4936.00	5210.00	5504.00	5795.00	6110.00	6453.00
065	Asst. Fire Chief	896	F	1	12951.00	13664.00	14414.00	15206.00	16041.00				
068	Asst. Fire Marshal	848	U	1	7478.00	7889.00	8323.00	8781.00	9264.00	9773.00	10311.00	10879.00	
780	Asst. GM Utility/Finance/Risk	843	U	1	9296.00	9807.00	10346.00	10916.00	11515.00	12150.00	12817.00	13521.00	
053	Asst. IT Applications Spclst.	331	G	6	3616.00	3815.00	4025.00	4256.00	4494.00	4729.00	4989.00	5260.00	5549.00
055	Asst. Integrated Waste Adminis	832	U	1	6793.00	7167.00	7561.00	7975.00	8414.00	8879.00	9368.00	9882.00	
328	Asst. P.W. Maint. Serv Adminst	758	U	1	7536.00	7950.00	8387.00	8849.00	9335.00	9848.00	10390.00	10961.00	
661	Asst. Police Chief	822	P	1	13581.00	14328.00	15117.00	15949.00	16826.00				
327	Asst. Programmer Analyst	331	G	6	3616.00	3815.00	4025.00	4256.00	4494.00	4729.00	4989.00	5260.00	5549.00
212	Asst. Traffic & Trans. Admin.	847	U	1	8366.00	8826.00	9311.00	9823.00	10363.00	10932.00	11534.00	12168.00	
076	Asst. to City Manager	759	U	1	6851.00	7228.00	7626.00	8044.00	8487.00	8954.00	9446.00	9966.00	
040	Asst.Dir. of Comm.Redev.&Hous.	955	U	1	8311.00	8768.00	9250.00	9758.00	10295.00	10861.00	11459.00	12089.00	
073	Asst.Dir.of Community Planning	955	U	1	8311.00	8768.00	9250.00	9758.00	10295.00	10861.00	11459.00	12089.00	
096	Benefits Coordinator	793	M	1	4965.00	5238.00	5526.00	5830.00	6151.00	6490.00	6847.00	7223.00	
632	Benefits Manager	827	U	1	5893.00	6217.00	6559.00	6920.00	7300.00	7700.00	8123.00	8574.00	
119	Book Binder/Repairer	020	G	6	1355.00	1430.00	1509.00	1588.00	1676.00	1763.00	1861.00	1963.00	2080.00

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123	Bookmobile Operator	210	G	6	2740.00	2891.00	3050.00	3214.00	3390.00	3584.00	3774.00	3975.00	4206.00
015	Broadcast Coordinator	802	M	1	4514.00	4762.00	5024.00	5307.00	5596.00	5909.00	6222.00	6566.00	
029	Broadcast Manager	852	M	1	5467.00	5768.00	6085.00	6419.00	6772.00	7145.00	7539.00	7954.00	
025	Broadcast Production Assistant	263	G	6	3126.00	3298.00	3479.00	3660.00	3869.00	4083.00	4306.00	4548.00	4797.00
026	Broadcast Production Associate	315	G	6	3506.00	3699.00	3902.00	4114.00	4349.00	4570.00	4823.00	5096.00	5380.00
217	Budget Administrator	761	U	1	6915.00	7295.00	7696.00	8119.00	8566.00	9037.00	9534.00	10058.00	
135	Budget Analyst	802	M	1	4514.00	4762.00	5024.00	5307.00	5596.00	5909.00	6222.00	6566.00	
836	Budget Associate	315	G	6	3506.00	3699.00	3902.00	4114.00	4349.00	4570.00	4823.00	5096.00	5380.00
127	Building Code Specialist I	536	G	6	5113.00	5394.00	5691.00	6005.00	6335.00	6690.00	7056.00	7442.00	7847.00
128	Building Code Specialist II	584	G	6	5466.00	5767.00	6084.00	6420.00	6777.00	7149.00	7539.00	7957.00	8389.00
768	Building Inspection Supervisor	873	M	1	5434.00	5733.00	6048.00	6384.00	6732.00	7105.00	7495.00	7905.00	
129	Building Inspector	411	G	6	4205.00	4436.00	4680.00	4936.00	5210.00	5504.00	5795.00	6110.00	6453.00
131	Building Official	883	U	1	8907.00	9397.00	9914.00	10459.00	11033.00	11640.00	12281.00	12956.00	
572	Building Repair Crew Superviso	382	G	6	3994.00	4214.00	4446.00	4692.00	4957.00	5215.00	5512.00	5804.00	6131.00
138	Building Repairer	277	G	6	3231.00	3409.00	3596.00	3786.00	3999.00	4220.00	4448.00	4692.00	4959.00
187	Business Account Representativ	384	G	6	4009.00	4229.00	4462.00	4700.00	4961.00	5241.00	5519.00	5827.00	6152.00
188	Business Assistance Administ.	886	U	1	6505.00	6863.00	7240.00	7638.00	8053.00	8498.00	8961.00	9462.00	
200	Business Transform. & Mktg Adm	865	U	1	8613.00	9087.00	9587.00	10393.00	10917.00	11460.00	11996.00	12529.00	
084	Business Transformation Assoc.	382	G	6	3994.00	4214.00	4446.00	4692.00	4957.00	5215.00	5512.00	5804.00	6131.00
086	Business Transformation Mgr.	831	M	1	6020.00	6351.00	6700.00	7068.00	7452.00	7862.00	8300.00	8757.00	
028	Buyer	366	G	6	3880.00	4093.00	4318.00	4556.00	4803.00	5064.00	5346.00	5642.00	5953.00
316	Buyer Supervisor	858	M	1	5033.00	5310.00	5602.00	5908.00	6236.00	6578.00	6939.00	7322.00	
144	Carpenter	323	G	6	3563.00	3759.00	3966.00	4182.00	4416.00	4660.00	4913.00	5180.00	5468.00
121	Case Worker I	315	G	6	3506.00	3699.00	3902.00	4114.00	4349.00	4570.00	4823.00	5096.00	5380.00
122	Case Worker II	802	M	1	4514.00	4762.00	5024.00	5307.00	5596.00	5909.00	6222.00	6566.00	
150	Cement Worker Finisher	267	G	6	3155.00	3328.00	3511.00	3699.00	3905.00	4124.00	4353.00	4590.00	4841.00
148	Chief Assistant City Attorney	786	U	1	10463.00	11038.00	11645.00	12285.00	12962.00	13673.00	14425.00	15219.00	
339	Chief Assistant General Mgr.	769	U	1	11357.00	11982.00	12641.00	13336.00	14069.00	14843.00	15659.00	16520.00	
199	Chief Asst. Dir. of Comm. Dev.	988	E	1	10877.00							13596.00	
182	City Attorney	986	E	1	17500.00							18645.00	

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183	City Auditor	964	E	1	9676.00							12095.00	
186	City Clerk	981	E	0								9827.00	
194	City Engineer	883	U	1	8907.00	9397.00	9914.00	10459.00	11033.00	11640.00	12281.00	12956.00	
198	City Manager	975	E	0								20443.00	
478	City Resource Specialist	910	H	0	35.00					108.62			
214	City Treasurer	987	E	0								10493.00	
124	Civic Audi. Event Attendant	904	H	0	14.21								
125	Civic Audi. Event Facilitator	908	H	0	19.25								
224	Civil Engineer I	510	G	6	5172.00	5456.00	5756.00	6073.00	6406.00	6759.00	7131.00	7522.00	7937.00
225	Civil Engineer II	821	M	1	6823.00	7198.00	7594.00	8012.00	8452.00	8917.00	9407.00	9925.00	
226	Civil Engineering Assistant	400	G	6	4333.00	4571.00	4822.00	5086.00	5366.00	5661.00	5972.00	6300.00	6648.00
229	Civil Engineering Associate	488	G	6	5004.00	5279.00	5569.00	5877.00	6199.00	6539.00	6899.00	7278.00	7678.00
205	Collections Specialist	263	G	6	3126.00	3298.00	3479.00	3660.00	3869.00	4083.00	4306.00	4548.00	4797.00
719	Comm. Services Administrator	956	U	1	6893.00	7272.00	7672.00	8094.00	8539.00	9008.00	9504.00	10027.00	
034	Communications System Administ	824	U	1	6799.00	7173.00	7568.00	7983.00	8426.00	8888.00	9376.00	9891.00	
690	Community Development Supervis	845	M	1	5427.00	5726.00	6041.00	6373.00	6724.00	7094.00	7483.00	7895.00	
016	Community Outreach Assistant	315	G	6	3506.00	3699.00	3902.00	4114.00	4349.00	4570.00	4823.00	5096.00	5380.00
035	Community Outreach Associate	359	G	6	3824.00	4034.00	4256.00	4494.00	4736.00	5000.00	5264.00	5558.00	5869.00
050	Community Relations Coordinato	807	U	1	5334.00	5627.00	5937.00	6265.00	6611.00	6974.00	7357.00	7762.00	
260	Community Service Officer	256	G	1	3079.00	3248.00	3427.00	3607.00	3808.00	4013.00	4238.00	4467.00	4725.00
049	Community Services Coordinator	277	G	6	3231.00	3409.00	3596.00	3786.00	3999.00	4220.00	4448.00	4692.00	4959.00
702	Community Services Manager	782	M	1	5274.00	5564.00	5870.00	6193.00	6532.00	6885.00	7265.00	7672.00	
051	Community Services Specialist	215	G	6	2775.00	2928.00	3089.00	3257.00	3435.00	3626.00	3828.00	4033.00	4259.00
716	Community Services Supervisor	879	M	1	4414.00	4657.00	4913.00	5183.00	5468.00	5768.00	6085.00	6421.00	
333	Computer Operations Supervisor	764	M	1	5538.00	5843.00	6164.00	6516.00	6864.00	7250.00	7638.00	8056.00	
262	Construction Inspector	411	G	1	4205.00	4436.00	4680.00	4936.00	5210.00	5504.00	5795.00	6110.00	6453.00
263	Construction Supervisor	874	M	1	5901.00	6226.00	6568.00	6932.00	7298.00	7712.00	8129.00	8584.00	
265	Councilmember	960	E	0								1100.00	
278	Crime Analyst	802	M	1	4514.00	4762.00	5024.00	5307.00	5596.00	5909.00	6222.00	6566.00	
270	Custodial Supervisor	870	M	1	3651.00	3852.00	4064.00	4289.00	4526.00	4773.00	5035.00	5313.00	

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271	Custodial Worker	147	G	6	2280.00	2405.00	2537.00	2672.00	2830.00	2972.00	3136.00	3315.00	3498.00
151	Customer Service Assistant	135	G	6	2197.00	2318.00	2445.00	2574.00	2713.00	2867.00	3023.00	3177.00	3373.00
149	Customer Service Op. Manager	958	U	1	7327.00	7730.00	8155.00	8605.00	9077.00	9577.00	10103.00	10659.00	
157	Customer Service Representativ	185	G	6	2558.00	2699.00	2847.00	3002.00	3159.00	3329.00	3526.00	3711.00	3926.00
155	Customer Service Utility Repre	217	G	1	2783.00	2936.00	3098.00	3276.00	3453.00	3651.00	3843.00	4060.00	4272.00
154	Customer Service Utility Supr	808	M	1	4814.00	5079.00	5358.00	5658.00	5968.00	6285.00	6636.00	7003.00	
253	Customer Services Administrato	844	U	1	7951.00	8388.00	8849.00	9336.00	9850.00	10392.00	10963.00	11566.00	
276	Customer Services Field Supr.	815	M	1	5184.00	5469.00	5770.00	6087.00	6424.00	6779.00	7146.00	7541.00	
159	Customer Svc Collection Suprv	808	M	1	4814.00	5079.00	5358.00	5658.00	5968.00	6285.00	6636.00	7003.00	
152	Customer Svc Field Technician	255	G	6	3059.00	3227.00	3404.00	3597.00	3797.00	4008.00	4225.00	4452.00	4694.00
087	DNA Laboratory Supervisor	864	M	1	6305.00	6652.00	7018.00	7403.00	7810.00	8240.00	8694.00	9172.00	
787	DNA Specialist	440	G	6	4279.00	4514.00	4762.00	5024.00	5301.00	5593.00	5900.00	6224.00	6567.00
507	Data Entry Operator	182	G	6	2532.00	2671.00	2818.00	2973.00	3136.00	3315.00	3492.00	3684.00	3886.00
643	Departmental Budget Specialist	369	G	1	3901.00	4116.00	4342.00	4570.00	4823.00	5093.00	5367.00	5669.00	5987.00
282	Deputy City Attorney	762	M	1	6465.00	6821.00	7196.00	7592.00	8010.00	8451.00	8916.00	9406.00	
290	Deputy City Clerk	797	M	1	4554.00	4804.00	5068.00	5345.00	5642.00	5949.00	6280.00	6623.00	
291	Deputy City Treasurer	811	M	1	5171.00	5455.00	5755.00	6071.00	6405.00	6757.00	7129.00	7521.00	
045	Deputy Dir of Development Svcs	953	U	1	7545.00	7960.00	8398.00	8859.00	9346.00	9860.00	10403.00	10975.00	
773	Deputy Director - Housing	841	U	1	7555.00	7971.00	8409.00	8871.00	9360.00	9874.00	10417.00	10990.00	
069	Deputy Director of Comm. Dev.	841	U	1	7555.00	7971.00	8409.00	8871.00	9360.00	9874.00	10417.00	10990.00	
741	Deputy Director of Finance	950	U	1	7977.00	8416.00	8879.00	9367.00	9882.00	10426.00	10999.00	11604.00	
293	Deputy Fire Chief	796	F	1	11704.00	12348.00	13027.00	13744.00	14500.00				
257	Dir. of Comm. Devel. & Housing	990	E	1	10505.00							13131.00	
296	Dir. of Comm. Redev. & Housing	988	E	1	10877.00							13596.00	
309	Dir. of Comm. Services & Parks	983	E	1	10802.00							13502.00	
189	Director of Admin. Services	973	E	1	12323.00							15267.00	
190	Director of Comm. Development	965	E	1	12422.00							15527.00	
651	Director of Community Planning	980	E	1	11286.00							14108.00	
192	Director of Finance	968	E	1	11704.00							14444.00	
163	Director of Human Resources	967	E	1	11704.00							14444.00	

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116	Director of Information Servic	976	E	1	10000.00							12498.00	
166	Director of Libraries	989	E	1	9773.00							12216.00	
312	Director of Public Works	965	E	1	12422.00							15527.00	
322	Duplicating Machine Operator	193	G	6	2615.00	2759.00	2911.00	3071.00	3236.00	3420.00	3597.00	3797.00	4013.00
324	Duplicating Shop Operator	289	G	6	3315.00	3497.00	3689.00	3895.00	4104.00	4321.00	4568.00	4816.00	5086.00
207	Economic Development Coord.	760	U	1	5867.00	6190.00	6530.00	6890.00	7269.00	7668.00	8091.00	8535.00	
808	Economic Development Manager	754	U	1	6832.00	7208.00	7604.00	8021.00	8461.00	8927.00	9418.00	9937.00	
392	Electrical Engineer I	510	G	6	5172.00	5456.00	5756.00	6073.00	6406.00	6759.00	7131.00	7522.00	7937.00
393	Electrical Engineer II	821	M	1	6823.00	7198.00	7594.00	8012.00	8452.00	8917.00	9407.00	9925.00	
395	Electrical Engineering Assista	400	G	6	4333.00	4571.00	4822.00	5086.00	5366.00	5661.00	5972.00	6300.00	6648.00
399	Electrical Engineering Associa	488	G	6	5004.00	5279.00	5569.00	5877.00	6199.00	6539.00	6899.00	7278.00	7678.00
558	Electrical Helper	260	I	6	3323.00	3506.00	3699.00	3904.00	4118.00	4345.00	4584.00	4835.00	5100.00
403	Electrical Inspector	411	G	6	4205.00	4436.00	4680.00	4936.00	5210.00	5504.00	5795.00	6110.00	6453.00
404	Electrical Line Mechanic	493	I	6	5698.00	6011.00	6342.00	6690.00	7059.00	7447.00	7856.00	8289.00	8745.00
406	Electrical Line Mechanic Appre	729	I	1	4844.00	5110.00	5391.00	5687.00	6000.00	6330.00	6677.00	7045.00	7433.00
407	Electrical Line Mechanic SupII	830	M	1	7089.00	7479.00	7890.00	8324.00	8783.00	9266.00	9776.00	10313.00	
405	Electrical Line Mechanic SuprI	494	I	6	6077.00	6411.00	6764.00	7136.00	7529.00	7943.00	8380.00	8840.00	9327.00
415	Electrical Mechanic	466	G	6	4842.00	5108.00	5389.00	5684.00	5997.00	6328.00	6675.00	7042.00	7430.00
411	Electrical Mechanic Assistant	348	I	6	4118.00	4344.00	4583.00	4834.00	5100.00	5380.00	5677.00	5989.00	6319.00
790	Electrical Mechanic Supervr I	542	G	6	5161.00	5445.00	5745.00	6061.00	6391.00	6741.00	7110.00	7511.00	7921.00
789	Electrical Mechanic Supervr II	881	M	1	6542.00	6902.00	7282.00	7681.00	8103.00	8549.00	9020.00	9516.00	
345	Electrical Operations Suprvsor	846	M	1	7727.00	8152.00	8600.00	9073.00	9572.00	10098.00	10653.00	11239.00	
161	Electrical Service Planner	441	G	6	4422.00	4665.00	4922.00	5197.00	5482.00	5782.00	6092.00	6433.00	6787.00
158	Electrical Services Administra	795	U	1	9809.00	10349.00	10918.00	11516.00	12150.00	12818.00	13524.00	14268.00	
423	Electrical Superintendent	753	U	1	8379.00	8840.00	9326.00	9839.00	10379.00	10950.00	11552.00	12188.00	
784	Electrical System Dispatch Sup	854	M	1	7276.00	7676.00	8098.00	8544.00	9014.00	9509.00	10032.00	10584.00	
355	Electrical System Dispatcher	483	I	6	5063.00	5341.00	5635.00	5944.00	6270.00	6615.00	6979.00	7363.00	7770.00
359	Electrical Test Assistant	189	I	6	2589.00	2731.00	2881.00	3036.00	3202.00	3378.00	3562.00	3762.00	3971.00
363	Electrical Test Supervisor	881	M	1	6542.00	6902.00	7282.00	7681.00	8103.00	8549.00	9020.00	9516.00	
367	Electrical Test Technician I	340	I	6	3875.00	4088.00	4313.00	4550.00	4800.00	5063.00	5342.00	5636.00	5946.00

Class (Job Code)	Classification Title	Salary Grade	Barg Unit	Prob. Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
371	Electrical Test Technician II	492	I	6	5036.00	5313.00	5605.00	5913.00	6237.00	6581.00	6942.00	7324.00	7728.00
424	Electrician	354	G	6	3791.00	4000.00	4220.00	4448.00	4692.00	4959.00	5227.00	5512.00	5818.00
120	Emergency Med Tech Coordinator	801	M	1	5148.00	5431.00	5730.00	6044.00	6376.00	6727.00	7098.00	7488.00	
425	Emergency Services Coordinator	826	U	1	5540.00	5845.00	6167.00	6514.00	6872.00	7248.00	7641.00	8060.00	
428	Energy Marketer/Trader	859	M	1	7823.00	8253.00	8707.00	9186.00	9691.00	10224.00	10786.00	11379.00	
804	Energy Trading Manager	817	U	1	8583.00	9055.00	9553.00	10078.00	10632.00	11217.00	11834.00	12485.00	
429	Engineering Aide	199	G	6	2655.00	2801.00	2955.00	3117.00	3286.00	3474.00	3660.00	3862.00	4073.00
230	Engineering Project Specialist	585	G	6	5739.00	6055.00	6388.00	6738.00	7110.00	7501.00	7913.00	8350.00	8808.00
432	Engineering Technician	317	G	6	3520.00	3714.00	3918.00	4136.00	4358.00	4603.00	4848.00	5119.00	5403.00
709	Environmental Affairs Manager	849	M	1	7639.00	8059.00	8502.00	8971.00	9463.00	9982.00	10532.00	11111.00	
430	Environmental Inspector	284	G	6	3275.00	3455.00	3645.00	3850.00	4060.00	4293.00	4519.00	4767.00	5024.00
703	Environmental Management Coord	894	M	1	6389.00	6740.00	7111.00	7503.00	7916.00	8350.00	8810.00	9294.00	
704	Environmental Prog. Specialist	804	M	1	6242.00	6585.00	6947.00	7328.00	7732.00	8158.00	8606.00	9079.00	
794	Environmental Program Administ	841	U	1	7555.00	7971.00	8409.00	8871.00	9360.00	9874.00	10417.00	10990.00	
427	Environmental Technician	523	G	6	5023.00	5299.00	5590.00	5906.00	6231.00	6561.00	6930.00	7300.00	7707.00
829	Equipment Maintenance Supervis	875	M	1	4953.00	5225.00	5512.00	5808.00	6131.00	6462.00	6826.00	7204.00	
571	Equipment Mechanic Helper	216	G	6	2781.00	2934.00	3095.00	3274.00	3447.00	3635.00	3831.00	4049.00	4268.00
433	Equipment Mechanic I	313	G	6	3487.00	3679.00	3881.00	4101.00	4318.00	4557.00	4810.00	5070.00	5351.00
436	Equipment Mechanic II	328	G	6	3596.00	3794.00	4003.00	4225.00	4452.00	4694.00	4961.00	5241.00	5519.00
435	Equipment Operator I	240	G	6	2958.00	3121.00	3293.00	3479.00	3660.00	3862.00	4073.00	4306.00	4541.00
438	Equipment Operator II	305	G	6	3427.00	3616.00	3815.00	4020.00	4248.00	4494.00	4729.00	4989.00	5260.00
088	Equipment Painter - Body Repai	313	G	6	3487.00	3679.00	3881.00	4101.00	4318.00	4557.00	4810.00	5070.00	5351.00
104	Equipment Service Worker	192	G	6	2606.00	2749.00	2900.00	3061.00	3232.00	3402.00	3589.00	3786.00	3999.00
117	Equipment Welder	313	G	6	3487.00	3679.00	3881.00	4101.00	4318.00	4557.00	4810.00	5070.00	5351.00
875	Exec Adminis/Verdugo Fire Comm	761	U	1	6915.00	7295.00	7696.00	8119.00	8566.00	9037.00	9534.00	10058.00	
440	Executive Analyst	826	U	1	5540.00	5845.00	6167.00	6514.00	6872.00	7248.00	7641.00	8060.00	
441	Executive Secretary	257	G	6	3081.00	3250.00	3429.00	3618.00	3822.00	4016.00	4248.00	4494.00	4729.00
443	Executive Secretary (Confid.)	734	G	6	3235.00	3413.00	3601.00	3797.00	4011.00	4220.00	4460.00	4716.00	4965.00
442	Executive Secretary (Steno)	268	G	6	3159.00	3333.00	3516.00	3711.00	3916.00	4136.00	4358.00	4596.00	4848.00
444	Executive Secretary (Steno) Fi	735	G	6	3318.00	3500.00	3693.00	3896.00	4111.00	4345.00	4576.00	4824.00	5091.00

Class (Job Code)	Classification Title	Salary Grade	Barg Unit	Prob. Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
870	Facilities Maint. Supervisor	820	M	1	5266.00	5556.00	5862.00	6189.00	6533.00	6893.00	7263.00	7661.00	
570	Facilities Maintenance Super.	785	U	1	6634.00	6999.00	7384.00	7790.00	8212.00	8665.00	9137.00	9650.00	
098	Facilities Management Admin.	848	U	1	7478.00	7889.00	8323.00	8781.00	9264.00	9773.00	10311.00	10879.00	
463	Facility Attendant I	902	H	0	12.23								
464	Facility Attendant II	904	H	0	14.21								
466	Facility Host I	906	H	0	15.72								
467	Facility Host II	908	H	0	19.25								
114	Fire Battalion Chief	839	F	1	10389.00	10956.00	11568.00	12196.00	12878.00				
457	Fire Cadet	918	H	0	10.14	11.24	12.35	13.47					
447	Fire Captain	701	F	1	7893.00	8337.00	8791.00	9277.00	9793.00	10320.00			
450	Fire Chief	993	E	1	14353.00							17942.00	
258	Fire Comm. Operator (40 Hour)	271	G	1	3275.00	3455.00	3645.00	3843.00	4053.00	4279.00	4512.00	4762.00	5024.00
259	Fire Comm. Operator (42 Hour)	338	G	1	3670.00	3872.00	4085.00	4314.00	4548.00	4803.00	5064.00	5346.00	5633.00
264	Fire Communications Administ.	803	U	1	6216.00	6558.00	6919.00	7294.00	7694.00	8118.00	8571.00	9044.00	
267	Fire Communications Shift Supe	442	G	1	4429.00	4673.00	4930.00	5201.00	5498.00	5788.00	6110.00	6444.00	6797.00
255	Fire Communications Supervisor	816	M	1	5017.00	5293.00	5584.00	5902.00	6221.00	6563.00	6921.00	7298.00	
453	Fire Engineer	703	F	1	6717.00	7094.00	7467.00	7880.00	8327.00	8767.00			
454	Fire Environmental Specialist	439	G	1	4413.00	4656.00	4912.00	5183.00	5467.00	5769.00	6086.00	6421.00	6773.00
071	Fire Marshal	882	U	1	8704.00	9183.00	9688.00	10221.00	10783.00	11376.00	12002.00	12662.00	
448	Fire Prevention Coordinator	887	M	1	6604.00	6967.00	7350.00	7753.00	8179.00	8629.00	9104.00	9606.00	
456	Fire Prevention Inspector	411	G	1	4205.00	4436.00	4680.00	4936.00	5210.00	5504.00	5795.00	6110.00	6453.00
445	Fire Prevention Supervisor	850	M	1	5718.00	6033.00	6365.00	6715.00	7083.00	7476.00	7885.00	8319.00	
269	Fire Protection Engineer I	510	G	6	5172.00	5456.00	5756.00	6073.00	6406.00	6759.00	7131.00	7522.00	7937.00
275	Fire Protection Engineer II	821	M	1	6823.00	7198.00	7594.00	8012.00	8452.00	8917.00	9407.00	9925.00	
272	Fire Protection Engr Assistant	400	G	6	4333.00	4571.00	4822.00	5086.00	5366.00	5661.00	5972.00	6300.00	6648.00
273	Fire Protection Engr Associate	488	G	6	5004.00	5279.00	5569.00	5877.00	6199.00	6539.00	6899.00	7278.00	7678.00
256	Fire Protection Specialist I	510	G	6	5172.00	5456.00	5756.00	6073.00	6406.00	6759.00	7131.00	7522.00	7937.00
280	Fire Protection Specialist II	821	M	1	6823.00	7198.00	7594.00	8012.00	8452.00	8917.00	9407.00	9925.00	
459	Firefighter	705	F	1	5897.00	6207.00	6570.00	6931.00	7312.00	7690.00			
458	Firefighter Recruit	704	F	1	5586.00								

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890	Fleet Manager	898	U	1	8002.00	8442.00	8906.00	9397.00	9914.00	10459.00	11033.00	11640.00	
483	Forensic Specialist	333	G	1	3638.00	3838.00	4049.00	4269.00	4507.00	4749.00	5004.00	5288.00	5583.00
266	Forensic Supervisor	782	M	1	5274.00	5564.00	5870.00	6193.00	6532.00	6885.00	7265.00	7672.00	
334	GIS Analyst	819	M	1	5571.00	5877.00	6200.00	6546.00	6882.00	7272.00	7680.00	8103.00	
294	GWP Operational Spprt Svc Mgr	892	U	1	8257.00	8711.00	9190.00	9695.00	10229.00	10791.00	11385.00	12011.00	
462	Gardener	200	G	6	2669.00	2816.00	2971.00	3126.00	3301.00	3483.00	3666.00	3871.00	4096.00
771	General Counsel	783	U	1	9880.00	10423.00	10996.00	11601.00	12238.00	12912.00	13622.00	14371.00	
468	General Manager - GWP	985	E	1	14959.00							18699.00	
707	Graphics Administrator	794	U	1	5745.00	6061.00	6394.00	6747.00	7117.00	7509.00	7923.00	8357.00	
470	Graphics Illustrator	297	G	6	3368.00	3553.00	3748.00	3951.00	4172.00	4403.00	4653.00	4913.00	5166.00
479	HVAC Control Technician	472	G	6	4652.00	4908.00	5178.00	5461.00	5759.00	6082.00	6413.00	6774.00	7139.00
480	HVAC Inspector	411	G	6	4205.00	4436.00	4680.00	4936.00	5210.00	5504.00	5795.00	6110.00	6453.00
477	HVAC Mechanic	378	G	6	3969.00	4187.00	4417.00	4656.00	4913.00	5180.00	5460.00	5778.00	6089.00
471	Hazardous Materials Specialist	465	G	1	4598.00	4851.00	5118.00	5403.00	5696.00	6009.00	6335.00	6690.00	7056.00
472	Hazardous Materials Supervisor	869	M	1	5945.00	6272.00	6617.00	6977.00	7365.00	7766.00	8197.00	8648.00	
540	Health Services Administrator	773	U	1	7390.00	7796.00	8225.00	8675.00	9156.00	9657.00	10190.00	10748.00	
078	Health Services Nurse	801	M	1	5148.00	5431.00	5730.00	6044.00	6376.00	6727.00	7098.00	7488.00	
081	Health Services Nurse Educator	801	M	1	5148.00	5431.00	5730.00	6044.00	6376.00	6727.00	7098.00	7488.00	
079	Health Services Nurse Practiti	867	M	1	6033.00	6365.00	6715.00	7084.00	7474.00	7886.00	8319.00	8777.00	
475	Heavy Equipment Mechanic	361	G	6	3838.00	4049.00	4272.00	4507.00	4753.00	5020.00	5288.00	5585.00	5891.00
437	Helicopter Mechanic	392	G	6	4270.00	4505.00	4753.00	5014.00	5288.00	5580.00	5887.00	6211.00	6554.00
476	Hourly City Worker	913	H	0	8.00					34.99			
136	Housing Advisor	342	G	1	3702.00	3906.00	4121.00	4351.00	4590.00	4841.00	5096.00	5380.00	5682.00
688	Housing Asstnce. Administrator	754	U	1	6832.00	7208.00	7604.00	8021.00	8461.00	8927.00	9418.00	9937.00	
473	Housing Devel & Presv Admin	754	U	1	6832.00	7208.00	7604.00	8021.00	8461.00	8927.00	9418.00	9937.00	
024	Housing Project Manager	760	U	1	5867.00	6190.00	6530.00	6890.00	7269.00	7668.00	8091.00	8535.00	
474	Housing Technician	315	G	6	3506.00	3699.00	3902.00	4114.00	4349.00	4570.00	4823.00	5096.00	5380.00
167	Human Resources Administrator	891	U	1	7063.00	7451.00	7861.00	8294.00	8748.00	9230.00	9737.00	10274.00	
630	Human Resources Analyst	808	M	1	4814.00	5079.00	5358.00	5658.00	5968.00	6285.00	6636.00	7003.00	
629	Human Resources Analyst II	861	M	1	5379.00	5675.00	5987.00	6325.00	6663.00	7038.00	7418.00	7824.00	

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633	Human Resources Assistant	740	G	1	3281.00	3461.00	3651.00	3858.00	4066.00	4289.00	4524.00	4774.00	5034.00
133	Human Resources Associate	741	G	1	3682.00	3885.00	4099.00	4322.00	4561.00	4812.00	5076.00	5356.00	5652.00
634	Human Resources Technician	234	G	6	2913.00	3073.00	3242.00	3424.00	3604.00	3808.00	4013.00	4238.00	4469.00
105	IT Applications Analyst	840	M	1	5598.00	5906.00	6231.00	6554.00	6937.00	7318.00	7715.00	8144.00	
011	IT Applications Specialist	385	G	6	4011.00	4232.00	4465.00	4723.00	4966.00	5248.00	5534.00	5846.00	6156.00
033	Info. Services Administrator	757	U	1	7478.00	7889.00	8323.00	8781.00	9264.00	9774.00	10311.00	10879.00	
017	Information Services Associate	285	G	6	3279.00	3459.00	3649.00	3862.00	4067.00	4297.00	4524.00	4774.00	5032.00
102	Information Services Proj Mgr	856	M	1	6045.00	6378.00	6729.00	7100.00	7490.00	7902.00	8337.00	8795.00	
774	Instrument Technician	310	G	6	3462.00	3652.00	3853.00	4067.00	4297.00	4524.00	4793.00	5048.00	5314.00
112	Integrated Resources Plan Adm.	763	U	1	9194.00	9700.00	10234.00	10797.00	11391.00	12018.00	12679.00	13376.00	
485	Integrated Waste Administrator	848	U	1	7478.00	7889.00	8323.00	8781.00	9264.00	9773.00	10311.00	10879.00	
106	Integrated Waste Planner	809	M	1	4936.00	5207.00	5493.00	5797.00	6121.00	6445.00	6811.00	7179.00	
722	Integrated Waste Supervisor	871	M	1	4625.00	4879.00	5147.00	5434.00	5723.00	6038.00	6380.00	6727.00	
935	Integrated Waste Truck Oper.	235	G	6	2928.00	3089.00	3259.00	3429.00	3612.00	3822.00	4016.00	4248.00	4494.00
736	Integrated Waste Worker	199	G	6	2655.00	2801.00	2955.00	3117.00	3286.00	3474.00	3660.00	3862.00	4073.00
010	Internal Audit Associate	315	G	6	3506.00	3699.00	3902.00	4114.00	4349.00	4570.00	4823.00	5096.00	5380.00
744	Internal Auditor	752	M	1	5583.00	5890.00	6214.00	6555.00	6916.00	7295.00	7697.00	8121.00	
505	Jail Administrator	862	U	1	5937.00	6264.00	6609.00	6973.00	7356.00	7761.00	8187.00	8638.00	
520	Laborer	079	G	6	1777.00	1875.00	1978.00	2090.00	2203.00	2324.00	2465.00	2590.00	2728.00
522	Legal Executive Secretary	328	G	1	3596.00	3794.00	4003.00	4225.00	4452.00	4694.00	4961.00	5241.00	5519.00
742	Legal Secretary	280	G	6	3245.00	3423.00	3611.00	3819.00	4016.00	4238.00	4470.00	4729.00	4980.00
523	Legal Services Supervisor	812	M	1	5074.00	5353.00	5647.00	5961.00	6284.00	6631.00	6994.00	7382.00	
005	Legal Systems Associate	350	G	6	3766.00	3973.00	4191.00	4416.00	4660.00	4913.00	5180.00	5468.00	5778.00
525	Librarian	311	G	6	3686.00	3889.00	4103.00	4328.00	4566.00	4818.00	5083.00	5363.00	5658.00
268	Librarian Specialist	377	G	6	3956.00	4174.00	4404.00	4648.00	4898.00	5166.00	5453.00	5745.00	6073.00
526	Library Assistant	243	G	6	2976.00	3140.00	3313.00	3498.00	3690.00	3886.00	4104.00	4321.00	4568.00
527	Library Circulation Supervisor	781	M	1	4547.00	4797.00	5061.00	5340.00	5633.00	5943.00	6270.00	6615.00	
531	Library Monitor	935	H	0	13.67	15.09							
534	Library Page	917	H	0	9.38	9.85	10.35						
524	Library Services Administrator	864	U	1	6305.00	6652.00	7018.00	7403.00	7810.00	8240.00	8694.00	9172.00	

Class (Job Code)	Classification Title	Salary Grade	Barg Unit	Prob. Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
528	Library Supervisor	770	M	1	4547.00	4797.00	5061.00	5340.00	5633.00	5943.00	6270.00	6615.00	
536	Library Technician	243	G	6	2976.00	3140.00	3313.00	3498.00	3690.00	3886.00	4104.00	4321.00	4568.00
537	License Investigator	315	G	6	3506.00	3699.00	3902.00	4114.00	4349.00	4570.00	4823.00	5096.00	5380.00
735	Lifeguard I	924	H	0	10.40	10.97	11.57	12.22	12.89	13.60			
734	Lifeguard II	921	H	0	11.67	12.32	13.00	13.70	14.46	15.25			
733	Lifeguard III	919	H	0	13.75	14.50	15.28	16.13	17.03	17.96			
538	Line Clearance Forestry Spvs I	388	I	6	4035.00	4257.00	4491.00	4739.00	5000.00	5264.00	5573.00	5869.00	6193.00
539	Line Clearance Forestry SpvsII	805	M	1	5503.00	5806.00	6125.00	6462.00	6818.00	7196.00	7588.00	8005.00	
532	Line Clearance Forestry Techni	275	I	6	3210.00	3387.00	3573.00	3770.00	3978.00	4198.00	4425.00	4671.00	4926.00
281	Literacy Services Coordinator	351	G	6	3767.00	3974.00	4193.00	4423.00	4665.00	4918.00	5196.00	5482.00	5782.00
541	Literacy Services Specialist I	135	G	6	2197.00	2318.00	2445.00	2574.00	2713.00	2867.00	3023.00	3177.00	3373.00
564	Machinist	316	G	6	3513.00	3706.00	3910.00	4124.00	4353.00	4590.00	4841.00	5116.00	5390.00
048	Mail Services Specialist	173	G	6	2464.00	2599.00	2742.00	2901.00	3057.00	3232.00	3399.00	3589.00	3781.00
567	Maintenance Worker	162	G	6	2386.00	2517.00	2655.00	2801.00	2958.00	3117.00	3286.00	3474.00	3660.00
569	Meal Coordinator	927	H	0	11.07	11.67	12.32	13.01	13.72	14.49			
582	Mech. Maint & Whse Administrat	887	U	1	6604.00	6967.00	7350.00	7753.00	8179.00	8629.00	9104.00	9606.00	
574	Mechanical Engineer I	510	G	6	5172.00	5456.00	5756.00	6073.00	6406.00	6759.00	7131.00	7522.00	7937.00
575	Mechanical Engineer II	821	M	1	6823.00	7198.00	7594.00	8012.00	8452.00	8917.00	9407.00	9925.00	
576	Mechanical Engineering Assista	400	G	6	4333.00	4571.00	4822.00	5086.00	5366.00	5661.00	5972.00	6300.00	6648.00
579	Mechanical Engineering Associa	488	G	6	5004.00	5279.00	5569.00	5877.00	6199.00	6539.00	6899.00	7278.00	7678.00
581	Mechanical Maint. Administrato	887	U	1	6604.00	6967.00	7350.00	7753.00	8179.00	8629.00	9104.00	9606.00	
329	Medical Assistant	185	G	6	2558.00	2699.00	2847.00	3002.00	3159.00	3329.00	3526.00	3711.00	3926.00
597	Meter Reader	196	G	6	2638.00	2783.00	2936.00	3093.00	3265.00	3447.00	3635.00	3831.00	4049.00
330	Motion Graphics Designer	263	G	6	3126.00	3298.00	3479.00	3660.00	3869.00	4083.00	4306.00	4548.00	4797.00
030	Motion Graphics Illustrator	385	G	6	4011.00	4232.00	4465.00	4723.00	4966.00	5248.00	5534.00	5846.00	6156.00
600	Motor Sweeper Operator	274	G	6	3206.00	3382.00	3568.00	3765.00	3971.00	4187.00	4423.00	4660.00	4918.00
550	Neighborhood Services Adminstr	766	U	1	7042.00	7429.00	7838.00	8270.00	8725.00	9204.00	9712.00	10244.00	
553	Neighborhood Services Inspecto	411	G	1	4205.00	4436.00	4680.00	4936.00	5210.00	5504.00	5795.00	6110.00	6453.00
551	Neighborhood Services Supervis	779	M	1	5399.00	5696.00	6009.00	6339.00	6688.00	7056.00	7442.00	7853.00	
094	Neighborhood Srvc Field Rep.	218	G	6	2922.00	3083.00	3253.00	3430.00	3620.00	3820.00	4030.00	4251.00	4486.00

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554	Neighborhood Svcs Field Techn	318	G	6	3681.00	3883.00	4097.00	4322.00	4561.00	4811.00	5076.00	5354.00	5649.00
022	Network Specialist	320	G	6	3663.00	3864.00	4077.00	4302.00	4538.00	4788.00	5051.00	5330.00	5622.00
027	Network Specialist Assistant	264	G	6	3265.00	3445.00	3635.00	3835.00	4046.00	4269.00	4503.00	4751.00	5013.00
056	Network Specialist Supervisor	810	M	1	4636.00	4891.00	5160.00	5438.00	5738.00	6057.00	6390.00	6744.00	
232	Office Aide	905	H	0	10.33								
249	Office Operations Supervisor	248	G	1	3013.00	3179.00	3354.00	3532.00	3734.00	3946.00	4157.00	4389.00	4625.00
246	Office Operations Supv-HR Conf	731	G	1	3164.00	3338.00	3522.00	3714.00	3925.00	4146.00	4366.00	4609.00	4856.00
245	Office Services Secretary	207	G	6	2718.00	2867.00	3025.00	3191.00	3373.00	3546.00	3747.00	3950.00	4169.00
237	Office Services Secretary (Con	742	G	6	2851.00	3008.00	3173.00	3347.00	3542.00	3728.00	3933.00	4149.00	4375.00
244	Office Services Secretary (Ste	216	G	6	2781.00	2934.00	3095.00	3274.00	3447.00	3635.00	3831.00	4049.00	4268.00
247	Office Services Specialist I	135	G	6	2197.00	2318.00	2445.00	2574.00	2713.00	2867.00	3023.00	3177.00	3373.00
250	Office Services Specialist II	178	G	6	2504.00	2642.00	2787.00	2934.00	3105.00	3276.00	3453.00	3651.00	3843.00
252	Office Services Supervisor	790	M	1	3783.00	3991.00	4211.00	4444.00	4688.00	4945.00	5215.00	5504.00	
746	Office Services Supervisr (Ste	789	M	1	3874.00	4087.00	4312.00	4551.00	4802.00	5065.00	5342.00	5635.00	
235	Office Specialist I	114	G	6	2037.00	2149.00	2267.00	2388.00	2523.00	2661.00	2815.00	2969.00	3127.00
238	Office Specialist II	160	G	6	2379.00	2510.00	2648.00	2786.00	2934.00	3105.00	3276.00	3453.00	3651.00
236	Office Svcs Sec (Steno & Conf	730	G	6	2921.00	3082.00	3251.00	3437.00	3623.00	3819.00	4020.00	4254.00	4484.00
095	Organizational Developmt Coord	827	U	1	5893.00	6217.00	6559.00	6920.00	7300.00	7700.00	8123.00	8574.00	
037	PC Specialist	320	G	6	3663.00	3864.00	4077.00	4302.00	4538.00	4788.00	5051.00	5330.00	5622.00
038	PC Specialist Assistant	264	G	6	3265.00	3445.00	3635.00	3835.00	4046.00	4269.00	4503.00	4751.00	5013.00
745	PC Specialist Supervisor	810	M	1	4636.00	4891.00	5160.00	5438.00	5738.00	6057.00	6390.00	6744.00	
603	Painter	305	G	6	3427.00	3616.00	3815.00	4020.00	4248.00	4494.00	4729.00	4989.00	5260.00
615	Park Maintenance Supervisor	325	G	1	3583.00	3780.00	3988.00	4202.00	4425.00	4677.00	4926.00	5201.00	5498.00
153	Park Naturalist	234	G	1	2913.00	3073.00	3242.00	3424.00	3604.00	3808.00	4013.00	4238.00	4469.00
687	Park Ranger (Non-Safety)	276	G	1	3222.00	3399.00	3586.00	3781.00	3993.00	4206.00	4438.00	4689.00	4945.00
686	Park Ranger Manager	771	M	1	5086.00	5366.00	5661.00	5973.00	6302.00	6648.00	7013.00	7398.00	
606	Park Services Manager	771	M	1	5086.00	5366.00	5661.00	5973.00	6302.00	6648.00	7013.00	7398.00	
142	Parking Assistant	185	G	6	2558.00	2699.00	2847.00	3002.00	3159.00	3329.00	3526.00	3711.00	3926.00
139	Parking Manager	805	M	1	5503.00	5806.00	6125.00	6462.00	6818.00	7196.00	7588.00	8005.00	
624	Parking Meter Collector/Repair	226	G	6	2969.00	3132.00	3304.00	3485.00	3677.00	3879.00	4092.00	4317.00	4555.00

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627	Parks Services Administrator	788	U	1	6917.00	7297.00	7698.00	8121.00	8567.00	9039.00	9537.00	10060.00	
101	Payroll Supervisor	813	M	1	5448.00	5748.00	6064.00	6397.00	6750.00	7120.00	7512.00	7925.00	
706	Permit Services Administrator	844	U	1	7951.00	8388.00	8849.00	9336.00	9850.00	10392.00	10963.00	11566.00	
039	Permit Services Technician	293	G	6	3342.00	3526.00	3720.00	3926.00	4141.00	4365.00	4609.00	4865.00	5129.00
637	Pesticide Applicator	235	G	6	2928.00	3089.00	3259.00	3429.00	3612.00	3822.00	4016.00	4248.00	4494.00
090	Plan Check Specialist	832	U	1	6793.00	7167.00	7561.00	7975.00	8414.00	8879.00	9368.00	9882.00	
640	Plan Check Supervisor	584	G	6	5466.00	5767.00	6084.00	6420.00	6777.00	7149.00	7539.00	7957.00	8389.00
639	Plan Checker	376	G	6	4068.00	4292.00	4528.00	4778.00	5040.00	5318.00	5601.00	5914.00	6242.00
648	Planner	784	M	1	5126.00	5408.00	5705.00	6016.00	6347.00	6697.00	7067.00	7456.00	
691	Planning Administrator	756	U	1	7405.00	7812.00	8242.00	8693.00	9171.00	9676.00	10208.00	10770.00	
642	Planning Assistant	313	G	6	3487.00	3679.00	3881.00	4101.00	4318.00	4557.00	4810.00	5070.00	5351.00
645	Planning Associate	411	G	6	4205.00	4436.00	4680.00	4936.00	5210.00	5504.00	5795.00	6110.00	6453.00
653	Plumber	316	G	6	3513.00	3706.00	3910.00	4124.00	4353.00	4590.00	4841.00	5116.00	5390.00
654	Plumbing Inspector	411	G	6	4205.00	4436.00	4680.00	4936.00	5210.00	5504.00	5795.00	6110.00	6453.00
655	Police Budget & Property Admin	774	U	1	5819.00	6139.00	6477.00	6836.00	7217.00	7611.00	8022.00	8464.00	
143	Police Budget & Property Supv	285	G	1	3279.00	3459.00	3649.00	3862.00	4067.00	4297.00	4524.00	4774.00	5032.00
656	Police Cadet	918	H	0	10.14	11.24	12.35	13.47					
657	Police Captain	842	P	1	12375.00	13057.00	13775.00	14532.00	15331.00				
660	Police Chief	992	E	1	14353.00							17942.00	
724	Police Comm & Technology Admin	761	U	1	6915.00	7295.00	7696.00	8119.00	8566.00	9037.00	9534.00	10058.00	
178	Police Comm. Administrator	774	U	1	5819.00	6139.00	6477.00	6836.00	7217.00	7611.00	8022.00	8464.00	
146	Police Commun. Shift Supervis	376	G	1	4068.00	4292.00	4528.00	4778.00	5040.00	5318.00	5601.00	5914.00	6242.00
177	Police Communications Operator	319	G	1	3535.00	3729.00	3934.00	4149.00	4378.00	4614.00	4872.00	5134.00	5424.00
145	Police Custody Shift Supervisr	343	G	1	3706.00	3910.00	4125.00	4353.00	4596.00	4848.00	5116.00	5403.00	5687.00
666	Police Lieutenant	836	P	1	10206.00	10767.00	11359.00	11984.00	12645.00				
669	Police Officer	709	P	1	6283.00	6629.00	6993.00	7378.00	7783.00	8212.00			
668	Police Officer Recruit	708	P	1	6283.00								
141	Police Parking Enforcement Sup	343	G	1	3706.00	3910.00	4125.00	4353.00	4596.00	4848.00	5116.00	5403.00	5687.00
147	Police Psychologist	868	U	1	6282.00	6628.00	6993.00	7374.00	7782.00	8210.00	8658.00	9140.00	
902	Police Records Administrator	774	U	1	5819.00	6139.00	6477.00	6836.00	7217.00	7611.00	8022.00	8464.00	

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904	Police Records Shift Superviso	343	G	1	3706.00	3910.00	4125.00	4353.00	4596.00	4848.00	5116.00	5403.00	5687.00
674	Police Records Specialist	178	G	1	2504.00	2642.00	2787.00	2934.00	3105.00	3276.00	3453.00	3651.00	3843.00
672	Police Sergeant	711	P	1	8093.00	8540.00	9009.00	9505.00	10027.00	10579.00			
729	Pool Manager	912	H	0	16.51	17.42	18.38	19.39	20.45	21.59			
160	Power Contracts Manager	817	U	1	8583.00	9055.00	9553.00	10078.00	10632.00	11217.00	11834.00	12485.00	
556	Power Line Mechanic	466	G	6	4842.00	5108.00	5389.00	5684.00	5997.00	6328.00	6675.00	7042.00	7430.00
549	Power Line Supervisor I	509	G	6	4917.00	5187.00	5472.00	5781.00	6092.00	6428.00	6785.00	7151.00	7545.00
552	Power Line Supervisor II	803	M	1	6216.00	6558.00	6919.00	7294.00	7694.00	8118.00	8571.00	9044.00	
561	Power Line Truck Operator	315	I	6	3506.00	3699.00	3902.00	4114.00	4349.00	4570.00	4823.00	5096.00	5380.00
675	Power Management Administrator	795	U	1	9809.00	10349.00	10918.00	11516.00	12150.00	12818.00	13524.00	14268.00	
130	Power Planning Manager	817	U	1	8583.00	9055.00	9553.00	10078.00	10632.00	11217.00	11834.00	12485.00	
111	Power Plant Auxiliary Operator	190	I	6	2719.00	2869.00	3027.00	3193.00	3371.00	3555.00	3751.00	3956.00	4172.00
861	Power Plant Control Oper. Appr	713	I	1	4162.00	4391.00	4632.00	4888.00	5156.00	5441.00	5741.00	6056.00	6388.00
860	Power Plant Control Operator	444	I	6	4900.00	5169.00	5453.00	5751.00	6068.00	6402.00	6754.00	7126.00	7518.00
843	Power Plant Inst & Cntrl Supvr	857	M	1	6142.00	6480.00	6836.00	7214.00	7611.00	8029.00	8471.00	8936.00	
845	Power Plant Maintenance Supvr.	866	M	1	6589.00	6951.00	7333.00	7737.00	8163.00	8612.00	9086.00	9585.00	
851	Power Plant Mechanic	392	I	6	4270.00	4505.00	4753.00	5014.00	5288.00	5580.00	5887.00	6211.00	6554.00
852	Power Plant Mechanic Apprentic	719	I	1	3631.00	3831.00	4042.00	4263.00	4497.00	4744.00	5006.00	5281.00	5571.00
848	Power Plant Mechanic Assistant	272	I	6	3188.00	3363.00	3548.00	3747.00	3950.00	4169.00	4394.00	4647.00	4892.00
585	Power Plant Mechanic Helper	181	I	6	2523.00	2662.00	2808.00	2971.00	3127.00	3301.00	3483.00	3666.00	3871.00
844	Power Plant Mechanic Superviso	857	M	1	6142.00	6480.00	6836.00	7214.00	7611.00	8029.00	8471.00	8936.00	
854	Power Plant Operations Supvr.	829	M	1	7365.00	7770.00	8197.00	8649.00	9125.00	9626.00	10156.00	10714.00	
857	Power Plant Operator	278	I	6	3396.00	3583.00	3780.00	3985.00	4205.00	4436.00	4680.00	4939.00	5211.00
944	Power Plant Shift Supervisor	876	M	1	6406.00	6758.00	7130.00	7521.00	7935.00	8372.00	8832.00	9318.00	
170	Power Plant Superintendent	899	U	1	7872.00	8305.00	8762.00	9243.00	9752.00	10288.00	10854.00	11451.00	
492	Power Plant Technician	399	I	6	4121.00	4348.00	4587.00	4839.00	5096.00	5380.00	5682.00	5987.00	6325.00
677	Power Scheduler	629	G	6	5802.00	6121.00	6458.00	6805.00	7181.00	7580.00	7994.00	8425.00	8904.00
134	Power System Superintendent	838	U	1	7575.00	7992.00	8432.00	8893.00	9385.00	9901.00	10442.00	11021.00	
720	Power Systems Analyst	888	M	1	6156.00	6495.00	6852.00	7231.00	7628.00	8047.00	8490.00	8957.00	
208	Principal Accountant	823	U	1	5769.00	6086.00	6421.00	6776.00	7147.00	7540.00	7955.00	8392.00	

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641	Principal Accounting Technican	285	G	6	3279.00	3459.00	3649.00	3862.00	4067.00	4297.00	4524.00	4774.00	5032.00
762	Principal Building Code Spclst	841	U	1	7555.00	7971.00	8409.00	8871.00	9360.00	9874.00	10417.00	10990.00	
692	Principal Civil Engineer	847	U	1	8366.00	8826.00	9311.00	9823.00	10363.00	10932.00	11534.00	12168.00	
693	Principal Electrical Engineer	817	U	1	8583.00	9055.00	9553.00	10078.00	10632.00	11217.00	11834.00	12485.00	
679	Principal Engineering Technici	488	G	6	5004.00	5279.00	5569.00	5877.00	6199.00	6539.00	6899.00	7278.00	7678.00
700	Principal Instrument Technicia	402	G	6	4131.00	4358.00	4598.00	4858.00	5129.00	5411.00	5705.00	6024.00	6339.00
204	Principal Internal Auditor	759	U	1	6851.00	7228.00	7626.00	8044.00	8487.00	8954.00	9446.00	9966.00	
044	Principal Mechanical Engineer	847	U	1	8366.00	8826.00	9311.00	9823.00	10363.00	10932.00	11534.00	12168.00	
649	Principal Planner	951	U	1	6880.00	7258.00	7657.00	8078.00	8522.00	8991.00	9485.00	10007.00	
064	Principal Urban Designer	951	U	1	6880.00	7258.00	7657.00	8078.00	8522.00	8991.00	9485.00	10007.00	
948	Principal Water Quality Spclst	488	I	6	5004.00	5279.00	5569.00	5877.00	6199.00	6539.00	6899.00	7278.00	7678.00
708	Production Artist	200	G	6	2669.00	2816.00	2971.00	3126.00	3301.00	3483.00	3666.00	3871.00	4096.00
835	Program Coordinator	277	G	6	3231.00	3409.00	3596.00	3786.00	3999.00	4220.00	4448.00	4692.00	4959.00
717	Program Specialist	215	G	6	2775.00	2928.00	3089.00	3257.00	3435.00	3626.00	3828.00	4033.00	4259.00
680	Program Supervisor	778	M	1	4484.00	4731.00	4991.00	5262.00	5552.00	5859.00	6182.00	6522.00	
336	Programmer Analyst	489	G	6	4777.00	5040.00	5317.00	5593.00	5914.00	6242.00	6582.00	6938.00	7329.00
617	Project Manager	831	M	1	6020.00	6351.00	6700.00	7068.00	7452.00	7862.00	8300.00	8757.00	
616	Project Mgmt Administrator	865	U	1	8613.00	9087.00	9587.00	10393.00	10917.00	11460.00	11996.00	12529.00	
611	Public Benefits Charge Coordin	792	M	1	5315.00	5607.00	5915.00	6240.00	6583.00	6944.00	7326.00	7730.00	
694	Public Benefits Chg Mktng Mgr	755	M	1	7105.00	7496.00	7908.00	8343.00	8802.00	9286.00	9797.00	10336.00	
695	Public Education Coordinator	276	G	1	3222.00	3399.00	3586.00	3781.00	3993.00	4206.00	4438.00	4689.00	4945.00
697	Public Information Officer	952	U	1	6113.00	6449.00	6804.00	7178.00	7573.00	7989.00	8428.00	8892.00	
410	Public Safety Business Admin	877	U	1	6929.00	7310.00	7712.00	8136.00	8583.00	9055.00	9553.00	10079.00	
171	Public Works Administrator	898	U	1	8002.00	8442.00	8906.00	9397.00	9914.00	10459.00	11033.00	11640.00	
876	Public Works Maint. Svs. Admin	847	U	1	8366.00	8826.00	9311.00	9823.00	10363.00	10932.00	11534.00	12168.00	
315	Purchasing Manager	775	U	1	6316.00	6663.00	7029.00	7415.00	7823.00	8253.00	8708.00	9187.00	
725	Real Property Agent	467	G	6	4611.00	4865.00	5133.00	5416.00	5712.00	6029.00	6364.00	6707.00	7077.00
816	Rec & Commnty Svcs Coordinato	327	G	6	3593.00	3791.00	4000.00	4220.00	4448.00	4692.00	4959.00	5227.00	5514.00
710	Recreation Attendant	940	H	0	8.23	8.69	9.16	9.68	10.19	10.76			
713	Recreation Leader I	925	H	0	9.00	9.48	10.00	10.54	11.11	11.74			

Class (Job Code)	Classification Title	Salary Grade	Barg Unit	Prob. Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
715	Recreation Leader II	930	H	0	10.10	10.66	11.24	11.86	12.51	13.20			
721	Recreation Leader III	931	H	0	12.39	13.06	13.80	14.52	15.33	16.18			
714	Recreation Program Specialist	903	H	0	15.48	16.35	17.28	18.17	19.16	20.24			
705	Recycling Coordinator	845	M	1	5427.00	5726.00	6041.00	6373.00	6724.00	7094.00	7483.00	7895.00	
805	Redevelopment Project Manager	760	U	1	5867.00	6190.00	6530.00	6890.00	7269.00	7668.00	8091.00	8535.00	
737	Reserve Park Ranger	909	H	0	16.12								
673	Reserve Police Officer	901	H	0	30.91								
419	Resource Efficiency Advisor	334	G	6	3639.00	3839.00	4050.00	4274.00	4516.00	4753.00	5020.00	5297.00	5585.00
261	Resource Efficiency Supervisor	765	M	1	4962.00	5235.00	5523.00	5826.00	6150.00	6486.00	6840.00	7219.00	
740	Revenue Manager	761	U	1	6915.00	7295.00	7696.00	8119.00	8566.00	9037.00	9534.00	10058.00	
202	Revenue Protection Coordinator	411	G	1	4205.00	4436.00	4680.00	4936.00	5210.00	5504.00	5795.00	6110.00	6453.00
100	Risk Manager	838	U	1	7575.00	7992.00	8432.00	8893.00	9385.00	9901.00	10442.00	11021.00	
732	Safety Administrator	862	U	1	5937.00	6264.00	6609.00	6973.00	7356.00	7761.00	8187.00	8638.00	
093	Safety Services Specialist	802	M	1	4514.00	4762.00	5024.00	5307.00	5596.00	5909.00	6222.00	6566.00	
075	Safety Technician	263	G	6	3126.00	3298.00	3479.00	3660.00	3869.00	4083.00	4306.00	4548.00	4797.00
738	Seasonal Laborer	915	H	0	11.49	12.12	12.79	13.49	14.21	15.04			
209	Sec. to the City Clerk (Steno)	290	G	6	3320.00	3503.00	3696.00	3905.00	4114.00	4349.00	4570.00	4823.00	5096.00
752	Sec. to the City Mgr (Steno)	778	M	1	4484.00	4731.00	4991.00	5262.00	5552.00	5859.00	6182.00	6522.00	
753	Secretary to the City Clerk	273	G	6	3201.00	3377.00	3563.00	3758.00	3955.00	4172.00	4416.00	4653.00	4913.00
754	Secretary to the City Manager	787	M	1	4371.00	4611.00	4865.00	5134.00	5417.00	5710.00	6027.00	6358.00	
830	Shop Superintendent	850	M	1	5718.00	6033.00	6365.00	6715.00	7083.00	7476.00	7885.00	8319.00	
834	Sign Painter	288	G	6	3304.00	3486.00	3678.00	3885.00	4102.00	4318.00	4557.00	4810.00	5070.00
497	Skate Park Attendant I	930	H	0	10.10	10.66	11.24	11.86	12.51	13.20			
499	Skate Park Attendant II	931	H	0	12.39	13.06	13.80	14.52	15.33	16.18			
756	Sr. Accountant	812	M	1	5074.00	5353.00	5647.00	5961.00	6284.00	6631.00	6994.00	7382.00	
757	Sr. Accounting Srvcs Specialst	225	G	6	2853.00	3010.00	3176.00	3353.00	3531.00	3734.00	3936.00	4149.00	4378.00
638	Sr. Accounting Tech (Conf.)	733	G	6	3208.00	3384.00	3570.00	3764.00	3971.00	4191.00	4416.00	4661.00	4923.00
636	Sr. Accounting Technician	253	G	6	3056.00	3224.00	3401.00	3584.00	3781.00	3993.00	4206.00	4438.00	4689.00
760	Sr. Administrative Analyst	776	M	1	4998.00	5273.00	5563.00	5869.00	6191.00	6531.00	6891.00	7271.00	
766	Sr. Assistant City Attorney	843	U	1	9296.00	9807.00	10346.00	10916.00	11515.00	12150.00	12817.00	13521.00	

Class (Job Code)	Classification Title	Salary Grade	Barg Unit	Prob. Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
340	Sr. Budget Analyst	776	M	1	4998.00	5273.00	5563.00	5869.00	6191.00	6531.00	6891.00	7271.00	
761	Sr. Building Code Specialist	821	M	1	6823.00	7198.00	7594.00	8012.00	8452.00	8917.00	9407.00	9925.00	
769	Sr. Building Inspector	441	G	6	4422.00	4665.00	4922.00	5197.00	5482.00	5782.00	6092.00	6433.00	6787.00
770	Sr. Building Repairer	315	G	6	3506.00	3699.00	3902.00	4114.00	4349.00	4570.00	4823.00	5096.00	5380.00
089	Sr. Buyer	396	G	6	4094.00	4319.00	4557.00	4804.00	5070.00	5351.00	5642.00	5957.00	6284.00
772	Sr. Civil Engineer	841	U	1	7555.00	7971.00	8409.00	8871.00	9360.00	9874.00	10417.00	10990.00	
763	Sr. Community Dvpmt Supervisor	760	U	1	5867.00	6190.00	6530.00	6890.00	7269.00	7668.00	8091.00	8535.00	
819	Sr. Construction Inspector	441	G	1	4422.00	4665.00	4922.00	5197.00	5482.00	5782.00	6092.00	6433.00	6787.00
279	Sr. Crime Analyst	782	M	1	5274.00	5564.00	5870.00	6193.00	6532.00	6885.00	7265.00	7672.00	
274	Sr. Custodial Worker	179	G	6	2508.00	2646.00	2792.00	2949.00	3109.00	3283.00	3455.00	3656.00	3850.00
832	Sr. Customer Serv. Utility Rep	270	G	1	3175.00	3350.00	3534.00	3729.00	3936.00	4149.00	4378.00	4614.00	4872.00
061	Sr. Customer Service Field Tch	289	G	1	3315.00	3497.00	3689.00	3895.00	4104.00	4321.00	4568.00	4816.00	5086.00
758	Sr. Customer Service Rep.	225	G	1	2853.00	3010.00	3176.00	3353.00	3531.00	3734.00	3936.00	4149.00	4378.00
510	Sr. Data Entry Operator	216	G	6	2781.00	2934.00	3095.00	3274.00	3447.00	3635.00	3831.00	4049.00	4268.00
792	Sr. Electrical Engineer	841	U	1	7555.00	7971.00	8409.00	8871.00	9360.00	9874.00	10417.00	10990.00	
793	Sr. Electrical Svc Planner	509	G	6	4917.00	5187.00	5472.00	5781.00	6092.00	6428.00	6785.00	7151.00	7545.00
788	Sr. Electrical Sys Dispatch	566	I	6	5713.00	6027.00	6358.00	6709.00	7076.00	7466.00	7877.00	8311.00	8767.00
791	Sr. Electrical Test Technician	569	I	6	5355.00	5649.00	5960.00	6288.00	6634.00	6999.00	7384.00	7789.00	8218.00
796	Sr. Engineering Technician	400	G	6	4333.00	4571.00	4822.00	5086.00	5366.00	5661.00	5972.00	6300.00	6648.00
619	Sr. Environmental Program Spec	834	M	1	6796.00	7170.00	7564.00	7978.00	8417.00	8881.00	9369.00	9885.00	
798	Sr. Environmental Technician	592	G	6	5525.00	5829.00	6150.00	6488.00	6843.00	7227.00	7627.00	8042.00	8480.00
434	Sr. Equipment Mechanic	361	G	6	3838.00	4049.00	4272.00	4507.00	4753.00	5020.00	5288.00	5585.00	5891.00
077	Sr. Executive Analyst	890	U	1	6377.00	6728.00	7098.00	7489.00	7895.00	8332.00	8784.00	9276.00	
091	Sr. Facilities Mnt. Supervisor	805	M	1	5503.00	5806.00	6125.00	6462.00	6818.00	7196.00	7588.00	8005.00	
254	Sr. Fire Comm. Operator	370	G	1	3906.00	4121.00	4348.00	4590.00	4841.00	5096.00	5380.00	5682.00	5994.00
103	Sr. Fire Environmental Speclst	473	G	6	4659.00	4915.00	5185.00	5470.00	5778.00	6089.00	6420.00	6777.00	7149.00
460	Sr. Fire Prevention Inspector	448	G	1	4472.00	4718.00	4978.00	5252.00	5542.00	5854.00	6166.00	6514.00	6865.00
797	Sr. Forensic Specialist	386	G	1	4020.00	4241.00	4474.00	4726.00	4980.00	5252.00	5542.00	5854.00	6170.00
465	Sr. Gardener	266	G	6	3144.00	3317.00	3499.00	3694.00	3896.00	4114.00	4349.00	4570.00	4823.00
685	Sr. Graphics Illustrator	855	M	1	4323.00	4561.00	4812.00	5077.00	5356.00	5652.00	5963.00	6290.00	

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631	Sr. Human Resources Analyst	827	U	1	5893.00	6217.00	6559.00	6920.00	7300.00	7700.00	8123.00	8574.00	
018	Sr. IT Applications Specialist	445	G	6	4455.00	4700.00	4958.00	5227.00	5514.00	5821.00	6141.00	6480.00	6837.00
020	Sr. Information Svc Associate	334	G	6	3639.00	3839.00	4050.00	4274.00	4516.00	4753.00	5020.00	5297.00	5585.00
776	Sr. Instrument Technician	366	G	6	3880.00	4093.00	4318.00	4556.00	4803.00	5064.00	5346.00	5642.00	5953.00
107	Sr. Integrated Waste Planner	760	U	1	5867.00	6190.00	6530.00	6890.00	7269.00	7668.00	8091.00	8535.00	
818	Sr. Integrated Wste Supervisor	805	M	1	5503.00	5806.00	6125.00	6462.00	6818.00	7196.00	7588.00	8005.00	
759	Sr. Internal Auditor	751	M	1	6077.00	6411.00	6764.00	7137.00	7529.00	7943.00	8380.00	8840.00	
765	Sr. Investigator	751	M	1	6077.00	6411.00	6764.00	7137.00	7529.00	7943.00	8380.00	8840.00	
012	Sr. Library Supervisor	815	M	1	5184.00	5469.00	5770.00	6087.00	6424.00	6779.00	7146.00	7541.00	
813	Sr. Mechanical Engineer	841	U	1	7555.00	7971.00	8409.00	8871.00	9360.00	9874.00	10417.00	10990.00	
066	Sr. Meter Reader	234	G	1	2913.00	3073.00	3242.00	3424.00	3604.00	3808.00	4013.00	4238.00	4469.00
795	Sr. Neighborhood Srvcs Insptr	441	G	6	4422.00	4665.00	4922.00	5197.00	5482.00	5782.00	6092.00	6433.00	6787.00
097	Sr. Neighborhood Srvcs. Sprvsr	818	M	1	5740.00	6056.00	6389.00	6742.00	7112.00	7503.00	7917.00	8350.00	
799	Sr. Network Specialist	339	G	6	3918.00	4134.00	4361.00	4601.00	4854.00	5120.00	5403.00	5700.00	6013.00
240	Sr. Office Services Specialist	225	G	6	2853.00	3010.00	3176.00	3353.00	3531.00	3734.00	3936.00	4149.00	4378.00
241	Sr. Office Specialist	216	G	6	2781.00	2934.00	3095.00	3274.00	3447.00	3635.00	3831.00	4049.00	4268.00
800	Sr. PC Specialist	339	G	6	3918.00	4134.00	4361.00	4601.00	4854.00	5120.00	5403.00	5700.00	6013.00
156	Sr. Park Naturalist	277	G	1	3231.00	3409.00	3596.00	3786.00	3999.00	4220.00	4448.00	4692.00	4959.00
678	Sr. Park Ranger	325	G	1	3583.00	3780.00	3988.00	4202.00	4425.00	4677.00	4926.00	5201.00	5498.00
610	Sr. Park Services Supervisor	805	M	1	5503.00	5806.00	6125.00	6462.00	6818.00	7196.00	7588.00	8005.00	
622	Sr. Parking Meter Collector/Re	246	G	6	3119.00	3291.00	3472.00	3662.00	3864.00	4077.00	4301.00	4537.00	4787.00
806	Sr. Planner	760	U	1	5867.00	6190.00	6530.00	6890.00	7269.00	7668.00	8091.00	8535.00	
082	Sr. Power Plant Mechanic	424	I	6	4516.00	4764.00	5026.00	5304.00	5596.00	5903.00	6228.00	6569.00	6930.00
809	Sr. Power Plant Shift Supvr	863	M	1	6685.00	7053.00	7441.00	7852.00	8282.00	8739.00	9220.00	9726.00	
495	Sr. Power Plant Technician	468	I	6	4853.00	5120.00	5402.00	5699.00	6012.00	6342.00	6690.00	7059.00	7448.00
618	Sr. Project Manager	777	M	1	6384.00	6735.00	7105.00	7496.00	7904.00	8341.00	8808.00	9286.00	
802	Sr. Redevelopment Proj Manager	754	U	1	6832.00	7208.00	7604.00	8021.00	8461.00	8927.00	9418.00	9937.00	
775	Sr. Safety Services Specialist	776	M	1	4998.00	5273.00	5563.00	5869.00	6191.00	6531.00	6891.00	7271.00	
820	Sr. Street Maintenance Suprvsr	805	M	1	5503.00	5806.00	6125.00	6462.00	6818.00	7196.00	7588.00	8005.00	
498	Sr. Survey Technician	400	G	6	4333.00	4571.00	4822.00	5086.00	5366.00	5661.00	5972.00	6300.00	6648.00

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021	Sr. Tele-Communications Tech	354	G	6	3791.00	4000.00	4220.00	4448.00	4692.00	4959.00	5227.00	5512.00	5818.00
898	Sr. Traffic Painter	277	G	6	3231.00	3409.00	3596.00	3786.00	3999.00	4220.00	4448.00	4692.00	4959.00
927	Sr. Tree Trimmer	275	G	6	3210.00	3387.00	3573.00	3770.00	3978.00	4198.00	4425.00	4671.00	4926.00
072	Sr. Urban Designer	760	U	1	5867.00	6190.00	6530.00	6890.00	7269.00	7668.00	8091.00	8535.00	
764	Sr. Utility Accountant	813	M	1	5448.00	5748.00	6064.00	6397.00	6750.00	7120.00	7512.00	7925.00	
960	Sr. Wastewater Maint. Worker	255	G	6	3059.00	3227.00	3404.00	3597.00	3797.00	4008.00	4225.00	4452.00	4694.00
779	Sr. Wastewater Technician	551	G	6	5223.00	5510.00	5813.00	6141.00	6480.00	6829.00	7207.00	7605.00	8015.00
975	Sr. Water Facilities Operator	352	I	6	3771.00	3978.00	4197.00	4425.00	4677.00	4926.00	5201.00	5498.00	5788.00
973	Sr. Water Meter Repairer	289	I	6	3315.00	3497.00	3689.00	3895.00	4104.00	4321.00	4568.00	4816.00	5086.00
978	Sr. Water Quality Specialist	441	I	6	4422.00	4665.00	4922.00	5197.00	5482.00	5782.00	6092.00	6433.00	6787.00
986	Sr. Water Quality Technician	315	I	6	3506.00	3699.00	3902.00	4114.00	4349.00	4570.00	4823.00	5096.00	5380.00
979	Sr. Water System Mechanic	352	I	6	3771.00	3978.00	4197.00	4425.00	4677.00	4926.00	5201.00	5498.00	5788.00
019	Sr. Wireless System Technician	402	G	6	4131.00	4358.00	4598.00	4858.00	5129.00	5411.00	5705.00	6024.00	6339.00
865	Sr. Workers' Compensation Anly	861	M	1	5379.00	5675.00	5987.00	6325.00	6663.00	7038.00	7418.00	7824.00	
058	Station Elect./Op Supervisor I	543	I	6	5525.00	5829.00	6150.00	6488.00	6845.00	7221.00	7618.00	8039.00	8479.00
059	Station Elect/Op Supervisor II	881	M	1	6542.00	6902.00	7282.00	7681.00	8103.00	8549.00	9020.00	9516.00	
801	Station Electrician	466	I	6	4842.00	5108.00	5389.00	5684.00	5997.00	6328.00	6675.00	7042.00	7430.00
803	Station Electrician Superv. I	542	I	6	5161.00	5445.00	5745.00	6061.00	6391.00	6741.00	7110.00	7511.00	7921.00
767	Station Electrician Suprv. II	803	M	1	6216.00	6558.00	6919.00	7294.00	7694.00	8118.00	8571.00	9044.00	
063	Station Electrician/Op Apprent	714	I	1	4403.00	4645.00	4901.00	5170.00	5455.00	5754.00	6072.00	6405.00	6757.00
057	Station Electrician/Operator	498	I	6	5179.00	5464.00	5765.00	6082.00	6416.00	6769.00	7140.00	7534.00	7949.00
863	Storekeeper	214	G	6	2768.00	2920.00	3081.00	3249.00	3427.00	3612.00	3822.00	4016.00	4248.00
941	Stores Clerk	178	G	6	2504.00	2642.00	2787.00	2934.00	3105.00	3276.00	3453.00	3651.00	3843.00
867	Stores Supervisor	806	M	1	4647.00	4903.00	5173.00	5459.00	5759.00	6076.00	6410.00	6762.00	
873	Storm Water Specialist	510	G	6	5172.00	5456.00	5756.00	6073.00	6406.00	6759.00	7131.00	7522.00	7937.00
868	Street Crew Supervisor	353	G	6	3782.00	3990.00	4209.00	4438.00	4689.00	4945.00	5215.00	5504.00	5804.00
869	Street Maintenance Supervisor	897	M	1	4933.00	5204.00	5490.00	5794.00	6110.00	6448.00	6800.00	7176.00	
872	Street Maintenance Worker	210	G	6	2740.00	2891.00	3050.00	3214.00	3390.00	3584.00	3774.00	3975.00	4206.00
871	Street Superintendent	895	U	1	6392.00	6744.00	7115.00	7506.00	7919.00	8354.00	8815.00	9300.00	
879	Structural Engineer I	510	G	6	5172.00	5456.00	5756.00	6073.00	6406.00	6759.00	7131.00	7522.00	7937.00

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880	Structural Engineer II	821	M	1	6823.00	7198.00	7594.00	8012.00	8452.00	8917.00	9407.00	9925.00	
881	Structural Engineering Assista	400	G	6	4333.00	4571.00	4822.00	5086.00	5366.00	5661.00	5972.00	6300.00	6648.00
884	Structural Engineering Associa	488	G	6	5004.00	5279.00	5569.00	5877.00	6199.00	6539.00	6899.00	7278.00	7678.00
887	Student Librarian	923	H	0	19.59								
888	Subdivision Supervisor	840	M	1	5598.00	5906.00	6231.00	6554.00	6937.00	7318.00	7715.00	8144.00	
896	Supervising Elect Engrg Associ	831	M	1	6020.00	6351.00	6700.00	7068.00	7452.00	7862.00	8300.00	8757.00	
905	Survey Party Chief	488	G	6	5004.00	5279.00	5569.00	5877.00	6199.00	6539.00	6899.00	7278.00	7678.00
909	Survey Party Chief (Licensed)	510	G	6	5172.00	5456.00	5756.00	6073.00	6406.00	6759.00	7131.00	7522.00	7937.00
822	Survey Supervisor	803	M	1	6216.00	6558.00	6919.00	7294.00	7694.00	8118.00	8571.00	9044.00	
823	Survey Supervisor (Licensed)	833	M	1	6414.00	6767.00	7139.00	7532.00	7944.00	8383.00	8840.00	9330.00	
728	Survey Technician	317	G	6	3520.00	3714.00	3918.00	4136.00	4358.00	4603.00	4848.00	5119.00	5403.00
338	Systems Analyst	819	M	1	5571.00	5877.00	6200.00	6546.00	6882.00	7272.00	7680.00	8103.00	
335	Systems Programmer	840	M	1	5598.00	5906.00	6231.00	6554.00	6937.00	7318.00	7715.00	8144.00	
681	Systems Specialist	320	G	6	3663.00	3864.00	4077.00	4302.00	4538.00	4788.00	5051.00	5330.00	5622.00
511	Technical Staff Analyst	810	M	1	4636.00	4891.00	5160.00	5438.00	5738.00	6057.00	6390.00	6744.00	
682	Technical Staff Assistant	264	G	6	3265.00	3445.00	3635.00	3835.00	4046.00	4269.00	4503.00	4751.00	5013.00
277	Technical Staff Associate	320	G	6	3663.00	3864.00	4077.00	4302.00	4538.00	4788.00	5051.00	5330.00	5622.00
515	Tele-Communications Technician	334	G	6	3639.00	3839.00	4050.00	4274.00	4516.00	4753.00	5020.00	5297.00	5585.00
080	Telecommunications Supervisor	802	M	1	4514.00	4762.00	5024.00	5307.00	5596.00	5909.00	6222.00	6566.00	
210	Traffic & Transportation Admin	883	U	1	8907.00	9397.00	9914.00	10459.00	11033.00	11640.00	12281.00	12956.00	
211	Traffic & Transportation Engr.	841	U	1	7555.00	7971.00	8409.00	8871.00	9360.00	9874.00	10417.00	10990.00	
921	Traffic Engineer I	510	G	6	5172.00	5456.00	5756.00	6073.00	6406.00	6759.00	7131.00	7522.00	7937.00
922	Traffic Engineer II	821	M	1	6823.00	7198.00	7594.00	8012.00	8452.00	8917.00	9407.00	9925.00	
920	Traffic Engineering Assistant	400	G	6	4333.00	4571.00	4822.00	5086.00	5366.00	5661.00	5972.00	6300.00	6648.00
923	Traffic Engineering Associate	488	G	6	5004.00	5279.00	5569.00	5877.00	6199.00	6539.00	6899.00	7278.00	7678.00
924	Traffic Painter	230	G	6	2882.00	3041.00	3208.00	3383.00	3566.00	3774.00	3975.00	4202.00	4423.00
918	Traffic and Parking Supervisor	799	M	1	5064.00	5342.00	5636.00	5946.00	6273.00	6618.00	6981.00	7366.00	
092	Trans. & Parking Serv. Super	880	M	1	6707.00	7076.00	7465.00	7875.00	8309.00	8766.00	9248.00	9757.00	
907	Transformer Shop Supervisor	405	I	1	4364.00	4604.00	4857.00	5125.00	5407.00	5704.00	6018.00	6348.00	6697.00
906	Transformer Shop Technician	301	I	6	3570.00	3766.00	3973.00	4190.00	4421.00	4664.00	4919.00	5190.00	5476.00

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137	Transit Assistant	185	G	6	2558.00	2699.00	2847.00	3002.00	3159.00	3329.00	3526.00	3711.00	3926.00
908	Transit Field Inspector	164	G	6	2405.00	2537.00	2677.00	2818.00	2972.00	3136.00	3315.00	3492.00	3690.00
118	Transit Manager	880	U	1	6707.00	7076.00	7465.00	7875.00	8309.00	8766.00	9248.00	9757.00	
926	Tree Trimmer	253	G	6	3056.00	3224.00	3401.00	3584.00	3781.00	3993.00	4206.00	4438.00	4689.00
932	Tree Trimming Supervisor	897	M	1	4933.00	5204.00	5490.00	5794.00	6110.00	6448.00	6800.00	7176.00	
381	Undrgr Distr Constr Mechanic I	346	I	6	3730.00	3935.00	4151.00	4369.00	4614.00	4872.00	5147.00	5424.00	5723.00
382	Undrgr Distr Constr MechanicII	379	I	6	3971.00	4189.00	4419.00	4664.00	4918.00	5196.00	5468.00	5782.00	6092.00
383	Undrgr Distr Constr Supervsr I	407	I	6	4387.00	4628.00	4883.00	5153.00	5436.00	5736.00	6051.00	6383.00	6733.00
384	Undrgr Distr Constr SupervsrII	884	M	1	5210.00	5497.00	5799.00	6118.00	6455.00	6810.00	7184.00	7580.00	
755	Urban Fire Forester	805	M	1	5503.00	5806.00	6125.00	6462.00	6818.00	7196.00	7588.00	8005.00	
684	Urban Forester	805	M	1	5503.00	5806.00	6125.00	6462.00	6818.00	7196.00	7588.00	8005.00	
609	Utility Equipment Operator I	240	I	6	2958.00	3121.00	3293.00	3479.00	3660.00	3862.00	4073.00	4306.00	4541.00
621	Utility Equipment Operator II	305	I	6	3427.00	3616.00	3815.00	4020.00	4248.00	4494.00	4729.00	4989.00	5260.00
937	Utility Finance Manager	761	U	1	6915.00	7295.00	7696.00	8119.00	8566.00	9037.00	9534.00	10058.00	
439	Utility Maintenance Worker	162	I	6	2386.00	2517.00	2655.00	2801.00	2958.00	3117.00	3286.00	3474.00	3660.00
938	Utility Welder	429	I	6	4336.00	4574.00	4826.00	5093.00	5367.00	5669.00	5984.00	6295.00	6654.00
683	Volunteer Programs Coordinator	802	M	1	4514.00	4762.00	5024.00	5307.00	5596.00	5909.00	6222.00	6566.00	
961	Wastewater Maint. Crew Supvr.	373	G	6	3925.00	4141.00	4369.00	4613.00	4865.00	5134.00	5416.00	5712.00	6024.00
965	Wastewater Maint. Superintend	895	U	1	6392.00	6744.00	7115.00	7506.00	7919.00	8354.00	8815.00	9300.00	
966	Wastewater Maint. Supervisor	828	M	1	5242.00	5530.00	5834.00	6153.00	6492.00	6850.00	7225.00	7624.00	
963	Wastewater Maintenance Trainee	162	G	1	2386.00	2517.00	2655.00	2801.00	2958.00	3117.00	3286.00	3474.00	3660.00
964	Wastewater Maintenance Worker	224	G	6	2840.00	2996.00	3161.00	3333.00	3524.00	3704.00	3916.00	4136.00	4358.00
696	Water Engineering Supervisor	873	M	6	5434.00	5733.00	6048.00	6384.00	6732.00	7105.00	7495.00	7905.00	
698	Water Facilities Operator	327	I	6	3593.00	3791.00	4000.00	4220.00	4448.00	4692.00	4959.00	5227.00	5514.00
814	Water Facilities Supervisor	816	M	1	5017.00	5293.00	5584.00	5902.00	6221.00	6563.00	6921.00	7298.00	
959	Water Meter Repairer	248	I	6	3013.00	3179.00	3354.00	3532.00	3734.00	3946.00	4157.00	4389.00	4625.00
984	Water Quality Aide	219	I	6	2806.00	2960.00	3123.00	3285.00	3474.00	3660.00	3862.00	4073.00	4306.00
947	Water Quality Specialist	411	I	6	4205.00	4436.00	4680.00	4936.00	5210.00	5504.00	5795.00	6110.00	6453.00
949	Water Quality Supervisor	850	M	1	5718.00	6033.00	6365.00	6715.00	7083.00	7476.00	7885.00	8319.00	
985	Water Quality Technician	272	I	6	3188.00	3363.00	3548.00	3747.00	3950.00	4169.00	4394.00	4647.00	4892.00

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174	Water Services Administrator	795	U	1	9809.00	10349.00	10918.00	11516.00	12150.00	12818.00	13524.00	14268.00	
977	Water Superintendent	835	U	1	6935.00	7316.00	7718.00	8143.00	8594.00	9066.00	9567.00	10088.00	
976	Water System Apprentice	717	I	1	3056.00	3224.00	3401.00	3586.00	3784.00	3993.00	4212.00	4446.00	4689.00
982	Water System Equipmt. Operator	327	I	6	3593.00	3791.00	4000.00	4220.00	4448.00	4692.00	4959.00	5227.00	5514.00
983	Water System Helper	219	I	6	2806.00	2960.00	3123.00	3285.00	3474.00	3660.00	3862.00	4073.00	4306.00
980	Water System Mechanic	327	I	6	3593.00	3791.00	4000.00	4220.00	4448.00	4692.00	4959.00	5227.00	5514.00
981	Water System Operations Supvr.	814	M	1	6434.00	6788.00	7161.00	7555.00	7970.00	8409.00	8871.00	9360.00	
953	Water System Supervisor I	382	G	6	3994.00	4214.00	4446.00	4692.00	4957.00	5215.00	5512.00	5804.00	6131.00
956	Water System Supervisor II	800	M	1	5224.00	5511.00	5814.00	6134.00	6470.00	6826.00	7202.00	7598.00	
957	Water System Supervisor III	792	M	1	5315.00	5607.00	5915.00	6240.00	6583.00	6944.00	7326.00	7730.00	
812	Wireless System Technician	378	G	6	3969.00	4187.00	4417.00	4656.00	4913.00	5180.00	5460.00	5778.00	6089.00
701	Wireless Systems Tech/Suprvsr	872	M	1	5470.00	5771.00	6088.00	6422.00	6775.00	7148.00	7542.00	7957.00	
233	Wireless Systems Technologist	466	G	6	4842.00	5108.00	5389.00	5684.00	5997.00	6328.00	6675.00	7042.00	7430.00
083	Worker's Compensat. Technician	234	G	6	2913.00	3073.00	3242.00	3424.00	3604.00	3808.00	4013.00	4238.00	4469.00
031	Workers Comp Adjustor I	329	G	1	3606.00	3804.00	4013.00	4234.00	4467.00	4706.00	4966.00	5248.00	5534.00
032	Workers Comp Adjustor II	780	M	1	4359.00	4599.00	4852.00	5116.00	5448.00	5698.00	6009.00	6342.00	
987	Workers' Comp Administrator	803	U	1	6216.00	6558.00	6919.00	7294.00	7694.00	8118.00	8571.00	9044.00	
988	Workers' Compensation Analyst	853	M	1	4883.00	5152.00	5435.00	5729.00	6049.00	6386.00	6732.00	7103.00	
689	Workforce Development Adminstr	768	U	1	7257.00	7656.00	8077.00	8521.00	8989.00	9482.00	10005.00	10556.00	
989	Yard Attendant	217	G	6	2783.00	2936.00	3098.00	3276.00	3453.00	3651.00	3843.00	4060.00	4272.00
886	Youth Employment Apprentice	926	H	0	8.39	8.85	9.33	9.85	10.40	10.96			
885	Youth Employment Team Leader	928	H	0	9.52	10.05	10.60	11.18	11.79	12.44			
889	Youth Employment Team Supervis	929	H	0	11.68	12.31	13.01	13.68	14.45	15.25			
727	Youth Outreach Services Worker	298	G	6	3386.00	3572.00	3768.00	3967.00	4187.00	4416.00	4660.00	4918.00	5196.00
739	Youth Worker	911	H	0	8.00	8.31	8.77						
992	Zoning Administrator	756	U	1	7405.00	7812.00	8242.00	8693.00	9171.00	9676.00	10208.00	10770.00	